



Policy Regarding Communications with the Board of Directors

Any matter intended for the Board of Directors, or for one or more individual members, should be directed to the Company's Secretary at 3545 Factoria Blvd SE, Bellevue, Washington 98006, with a request to forward the same to the intended recipient(s). In general, all shareholder and interested party communication delivered to the Company's Secretary for forwarding to the Board of Directors or specified members will be forwarded in accordance with the instructions received. However, the Secretary reserves the right not to forward any abusive, threatening or otherwise inappropriate materials.